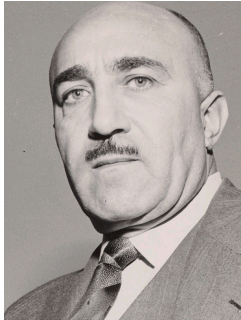


# CIVIL RIGHTS RENAISSANCE

## BLACK HISTORY MONTH



C.L. Dellums  
Photo in the Public Domain

DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING  
State of California - State and Consumer Services Agency  
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DFEH CIVIL RIGHTS RENAISSANCE

Cottrell Laurence "C. L." Dellums (1900-1989), a labor and civil rights leader, worked with A. Philip Randolph to organize the Brotherhood of Sleeping Car Porters, the first international union to be founded and led by blacks, in the 1920s. He was elected vice president of the union in 1929 and became president in 1966. In 1959, Mr. Dellums was appointed to California's first Fair Employment Practices Commission, on which he served for 26 years. It was later named the Fair Employment and Housing Commission. He was also the first regional chairman for the National Association for the Advancement of Colored People when 18 states formed an N.A.A.C.P. region in 1948.

The Department of Fair Employment and Housing (DFEH) is California's civil rights agency, which protects Californians from employment, housing and public accommodation discrimination, and hate violence. The DFEH investigates, conciliates, mediates, and prosecutes violations of the Fair Employment and Housing Act (FEHA), Unruh Civil Rights Act, Ralph Civil Rights Act and Disabled Persons Act. Having celebrated the FEHA's first half century in 2009, this year ushers in a new era of civil rights renaissance filled with a renewed commitment to providing public service, outreach, advocacy and resource. See [www.dfeh.ca.gov](http://www.dfeh.ca.gov).

### DFEH Events This Month

- **February 5** - The DFEH's Proposed Procedural Regulations are tentatively scheduled to be published in the California Regulatory Notice. The proposed regulations capture existing procedures currently utilized by the department. Hearings are scheduled for March 23 in Los Angeles and May 26 in San Francisco.
- **February 11-12** - DFEH Deputy Director of Housing Beth Rosen-Prinz and Associate Chief Counsel Susan Saylor will make presentations at the Fair Housing Laws & Litigation Conference, sponsored by the Fair Housing Council of San Diego, The San Diego Concourse, 202 C Street, San Diego. See <http://www.fhcsd.com/>
- **February 17** - The DFEH will create a time capsule of memorabilia, records, articles, videos, PowerPoint presentations, photographs, messages and other items from the 50th anniversary of the Fair Employment and Housing Act in 2009. The time capsule will be contained in a locked chamber at DFEH Headquarters in Elk Grove. The Department will also register its time capsule with the International Time Capsule Society. The time capsule will not be opened until the FEHA's 60th anniversary in 2019.

## February 2010



January 2010						
S	M	Tu	W	Th	F	S
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17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

March 2010						
S	M	Tu	W	Th	F	S
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5 DFEH Procedural Regulations to be noticed	6
7	8	9	10	11 Fair Housing Laws and Litigation Conference	12	13
14	15	16	17 DFEH creates Time Capsule of FEHA's 50th Anniversary	18	19	20
Valentine's Day 21	President's Day 22	23	24	25	26	27
28						